



***SOUTHGATE COLLEGE
GOVERNING CORPORATION***

Governing Corporation

Part 2

**Extract from the summary of main decisions taken at the meeting of
26 April 2007**

- 1. To consider the implications of the 2007/08 funding allocation and in particular, consequential changes in income, expenditure and the management structure**

AGREED: Governors agreed to authorise the Principal to implement all the changes set out in the paper and to re-deploy staff in the Quality Team where practicable.



SOUTHGATE COLLEGE GOVERNING CORPORATION

Governing Corporation

Part 2

Minutes of meeting of the 26 April 2007

ATTENDANCE

Business Members

Nigel Levey
Mohamed Manjra
Andrew Nicholas

Co-opted Members

Paul Camp
David Williamson

Ex-officio Member

Michael Blagden

Community Member

Chris Gill

Local Authority Member

Ann Zinkin

In Attendance

Angélique Gainza
John Spindler

Vice Principal Curriculum
Vice Principal Resources and Clerk to the Corporation

- 1. To consider the implications of the 2007/08 funding allocation and in particular, consequential changes in income, expenditure and the management structure**

Received: a report on the implications of the 2007/08 funding allocation.

The Principal outlined significant concerns regarding the LSC funding allocation for 2007/08. The following, in particular, were highlighted:

- The College had been allocated only an additional £31K for 2007/08, despite being expected to deliver an additional 70 FTEs.
- The situation was particularly bad because there was an expectation that the College would pay a “cost of living” pay increase (approximately £300K), the cost of contractual incremental increases (costing approximately £100K) and the cost of inflation on non-pay items (approximately £180K). The funding associated with delivery to 70 FTEs would be approximately £294K but the costs would be significantly less than this.

- The overall real effect of the above was a budget cut of approximately £874K. This could be reduced by additional surpluses from Train to Gain and Full-Cost Recovery - but it was not prudent to expect this.

As a consequence, the College needed to reduce its expenditure by at least £700K per year.

The Principal proposed savings detailed in a confidential paper. The following was highlighted:

- Proposed reductions in academic programmes as follows:
 - Discontinue Entry 1 ESOL at Orion Pax
 - Reduce Entry 1 in the College
 - Increase ESOL average class size to 16
 - Close the Fashion section
 - Discontinue IT Applications programmes
 - Discontinue Accountancy classes (unless this can be run on a FCR basis)

The above would result in the loss of seven academic posts and one support staff and would save approximately £370K.

Angélique Gainza outlined proposed changes to the Quality Team. This involved the establishment of a Teacher Improvement Team and re-integration of the existing team into their divisions.

Two options were suggested regarding the Director of Quality post and the associated administration post – either re-deployment or redundancy. Depending on which option was chosen this would result in savings of either £87K or £118K.

John Spindler outlined a reduction in the CMIS Team to two members of staff, resulting in a saving of approximately £40K.

Angélique Gainza outlined savings of £140K in the ALS and Student Support Teams which would include the redundancy of CLA posts and the deletion of the Student Services Manager post.

The Principal outlined a re-organisation within the Personnel Team resulting in the reduction of one post and a saving of £20K.

John Spindler outlined savings of £94K resulting from the deletion of the head of Security, the Reprographics Manager and two posts in IT support.

In total, the proposed savings were estimated to be £786K with re-deployment of the Quality Team and £817K if the redundancy option was implemented.

AGREED: Governors agreed to authorise the Principal to implement all the changes set out in the paper and to re-deploy staff in the Quality Team where practicable.

